

**Subject:** Fwd: New public report has been submitted  
**Date:** Wednesday, August 22, 2018 at 8:44:13 PM Eastern Daylight Time  
**From:** Idema Jr, Thomas H  
**To:** Knight, Sherry S, Voisin, Anthony, Oliver-Hempenstall, Brooke Lindsey

Hi Sherry,

Please see the report below. This is a perfect example of what I shared with you at our recent meeting concerning Phi Sigma Phi fraternity and what keeps me up at night. Please note the lines that mention notifications to have been made and CMU failed to intervene. That makes it sound like we are no different than MSU.

I think this warrants further discussion. I wonder if there is a way to ask other survivors to come forward?



**Tom Idema**  
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Begin forwarded message:

**From:** <[studentconduct@cmich.edu](mailto:studentconduct@cmich.edu)>  
**Date:** August 22, 2018 at 20:05:48 EDT  
**To:** <[idema1th@cmich.edu](mailto:idema1th@cmich.edu)>  
**Cc:** <[Tom.Idema@cmich.edu](mailto:Tom.Idema@cmich.edu)>  
**Subject:** New public report has been submitted



A public incident report has been filed in your area.

Other

Student(s) Involved:

Incident Report#

Incident Date:

Location of Incident: Phi Sigma Phi

To whom it may concern,

Today, I saw that it was announced that Phi Sigma Phi has been suspended from fraternity and sorority life while an investigations continues. Today, I also decided to speak up in a way that means something. This group of men have subjected many students of CMU, in and out of the greek system, to harm and abuse. They haze not only their brothers and pledges but also sorority women. Party at their "house" and the risk you take is great. Alcohol is practically shoved down your throat as soon as you walk in the door. They drug the solo cups intended for guests. They make pledges drink concoctions that would never be approved to consume even in third world countries. They sexually assault and rape women. I think these women, much like myself, are afraid to come forward for fear of retaliation. Members of greek life have retaliated in the past to accusations and CMU failed to intervene. In fact, I wouldn't be surprised if many women have already disclosed to the campus or a faculty member. To say it simply, men in this fraternity treat others inhumanly. I wish with all my heart I was exaggerating or being dramatic. I know the allegations I just made are serious but what I have said is just the beginning of bringing PSP into the light. It is only the tip of their iceberg; the rest of it is in their basement.

I regret more than you can imagine about not putting this information in front of the board or council while still attending college and being a member of a sorority. To be honest, I didn't think I had to. My experiences with this fraternity were minimal. I saw what they were doing and I didn't feel safe there so I stayed away. Unfortunately, many students don't know or understand what kind of atmosphere they're about to walk into. For some women, their sorority have a relationship with this fraternity and are pressured to attend their parties in order to be an active member of their social sorority. I assumed other students more affected by the cruelty of this fraternity would say something. Until this fraternity is off of campus though, I have a feeling there will be more voices similar to mine that will come forward now that there's a current investigation.

When this is over, some of the brothers should be charged with criminal activity. Some should be expelled from CMU. Either way this fraternity, is not what CMU promotes in it's greek life. Serious action needs to be taken, including legal charges.

I pray victims feel safe enough coming forward to put PSP where they belong; not on CMU's campus. I would like to stay anonymous to avoid verbal harassment but included my name and email in the report if you must contact me.

-A Concerned Alumna

[https://cmich-advocate.symplicity.com/incident/\[REDACTED\]](https://cmich-advocate.symplicity.com/incident/[REDACTED])

To add a quick note to this case use the email link below:

[\[REDACTED\]cmich-advocate@advocate.symplicity.com](mailto:[REDACTED]cmich-advocate@advocate.symplicity.com)